

**INSULT TO INJURY
THE ADMINISTRATION IS ASKING
PART-TIMERS TO ACCEPT THE
UNACCEPTABLE**

1. PRO-RATED PAY for under-enrolled courses – penalizes faculty for low enrollment [our salaries will be cut if there are fewer than 10 students in a class]. The full-timers **DO NOT** have pro-rated pay, but the administration insists part-timers agree to it, even though it saves very little money. **WHY?**

2. NO STRIKE-NO LOCKOUT CLAUSE—the full time faculty have a typical **NO STRIKE** clause agreeing that no strike will happen during the contract. The Administration is making the unprecedented demand that part-timers also **GIVE UP FUNDAMENTAL RIGHTS OF FREE SPEECH. WHY?**

3. AGENCY FEE assures financial support from all faculty covered by the contract. Without it there won't be enough money to sustain the union. The full-timers' union has had it for many years, but the administration refuses to grant us equal standing. **WHY?**

**NO SECOND CLASS STATUS FOR
PART-TIME FACULTY!**

Join and help.

Call or email Barbara [gotfried@bu.edu] [(617) 868-8058]